

**GOVERNMENT OF ANDHRA PRADESH**  
**A B S T R A C T**

SOCIAL WELFARE DEPARTMENT – Establishment - Gazetted – Certain allegations leveled against Sri M. Caleb, JD (SW), under transfer to Karimnagar District – Departmental Proceedings under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal ) Rules, 1991 – Articles of charges – Issued.

**SOCIAL WELFARE (SER.I) DEPARTMENT**

**G.O.Rt No. 229**

**Dated:23.03.2013.**

**O R D E R:**

It is proposed to hold an enquiry against Sri M. Caleb, JD (SW), under transfer to Karimnagar District in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal ) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held are set out in the enclosed Statement of Articles of Charges (Annexure-I). A statement of imputations of misconduct or misbehavior in support of each Article of Charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure - III and IV).

3 Sri M. Caleb, JD (SW), under transfer to Karimnagar District, is directed to submit his written statement of defence, within 10 days from the date of receipt of this order.

4. Sri M. Caleb, JD (SW), under transfer to Karimnagar District, is informed that an inquiry will be held only in respect of those Articles of Charges as are not admitted. He should, therefore, specifically admit or deny each Article of Charge.

5. Sri M. Caleb, JD (SW), under transfer to Karimnagar District, is further informed that if he does not submit his written statement of defence on or before the date specified in para 3 above, or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 or the order/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him ex parte.

6. Attention of Sri M. Caleb, JD (SW), under transfer to Karimnagar District is invited to Rule 24 of the A.P.Civil Services (Conduct) Rules, 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt in these proceedings it will be presumed that Sri M. Caleb, JD (SW), is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P. Civil Services (Conduct) Rules, 1964.

7. The receipt of the order may be acknowledged.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**J. RAYMOND PETER**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To

Sri M. Caleb, JD (SW), under transfer to Karimnagar District.  
(through the Commissioner of Social Welfare, AP, Hyderabad)

**Copy to:**

The Commissioner of Social Welfare, AP, Hyderabad.  
(with a request to serve the articles of charges on the Charged Officer and return the served copy to Government for record).  
SF/SC.

**// FORWARDED BY ORDER //**

**SECTION OFFICER**

**ANNEEXURE-I**

**DRAFT STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SRI M. CALEB, JOINT DIRECTOR (SW), UNDER TRANSFER TO KARIMNAGAR DISTRICT**  
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**ARTICLE OF CHARGE No.1**

Sri M. Caleb, Joint Director (SW) was relieved from the O/o Commissioner of Social Welfare, A.P., Hyderabad on 10-09-2012 AN, consequent on his transfer to Karimnagar District. But, after his relief from old station, he has neither joined at his new station nor applied for any leave till to date (i.e., 05-11-2012). Hence, it amounts to unauthorized absence and violation of 3 (1) of A.P. Civil Services (Conduct) Rules, 1964.

**ARTICLE OF CHARGE No.2**

Sri M. Caleb, Joint Director (SW) was issued a memo directing him to join at new station within (3) days and report compliance, vide Memo Rc.No. A1/3540/2012, dated: 03-10-2012 of the Commissioner of Social Welfare, A.P., Hyderabad. But, he has not submitted any reply till to date (i.e., 05-11-2012). This clearly shows that he has failed to obey the instructions of the superior authorities, which shows gross insubordination and dereliction of duties & responsibilities.

**J. RAYMOND PETER  
PRINCIPAL SECRETARY TO GOVERNMENT**

**SECTION OFFICER**

**ANNEEXURE-II**

**DRAFT STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF EACH ARTICLE OF CHARGE AGAINST SRI M. CALEB, JOINT DIRECTOR (SW), UNDER TARNTRANSFER TO KARIMNAGAR DISTRICT.**

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Sri M. Caleb, Joint Director (SW), while working in O/o Commissioner of Social Welfare, A.P., Hyderabad was transferred and posted at Karimnagar District, vide G.O. Rt.No. 579, SW (Ser.I) Dept, dt. 24-03-2012. Hence, he was relieved from the O/o Commissioner of Social Welfare, A.P., Hyderabad on 10-09-2012 AN, so as to enable him to join at his new station, vide Commissioner of Social Welfare, A.P., Hyderabad Procs. Rc.No. A1/3540/2012-2, dated: 10-09-2012. But, after his relief from old station, he did not join at new station i.e, Karimnagar District and remained absent from duty without applying any leave till to date (i.e., 05-11-2012). Hence, it amounts to unauthorized absence.

Sri M. Caleb, Joint Director (SW) was directed to join at new station i.e, Karimnagar District immediately within (3) days and report compliance, while informing that if he fails to join at his new station within the stipulated period, disciplinary action as deemed fit would be initiated against him as per APCS (CCA) Rules, 1991, based on the material available, vide Commissioner of Social Welfare, A.P., Hyderabad Memo. Rc.No. A1/3540/2012, dated: 03-10-2012. The said memo was communicated to him by Register post with ACK Due. Accordingly, the postal authorities have served the same to the individual on 09-10-2012 and sent the acknowledgement to the O/o Commissioner of Social Welfare, A.P., Hyderabad. But, he has not submitted any reply to the said memo till to date (i.e., 05-11-2012) even though he received the same on 09-10-2012. This clearly shows that he has failed to obey the instructions of the superior authorities and exhibited insubordination.

**J. RAYMOND PETER  
PRINCIPAL SECRETARY TO GOVERNMENT**

**SECTION OFFICER**

**ANNEEXURE-III**

**DRAFT LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES AGAINST  
SRI M. CALEB, JOINT DIRECTOR (SW), UNDER TARNSFER TO KARIMNAGAR  
DISTRICT, ARE PROPOSED TO BE SUSTAINED**

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1) Commissioner of Social Welfare, A.P., Hyderabad Memo. Rc.No. A1/3540/2012,  
dated: 03-10-2012.

**J. RAYMOND PETER  
PRINCIPAL SECRETARY TO GOVERNMENT**

**SECTION OFFICER**

**ANNEEXURE-IV**

**DRAFT LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGES AGAINST  
SRI M. CALEB, JOINT DIRECTOR (SW), UNDER TARNSFER TO KARIMNAGAR  
DISTRICT, ARE PROPOSED TO BE SUSTAINED**

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**-NIL-**

**J. RAYMOND PETER  
PRINCIPAL SECRETARY TO GOVERNMENT**

**SECTION OFFICER**